

Introduction to Legal Research on Westlaw

Westlaw Campus Research

Customer Service

Westlaw Assistance

For assistance with Westlaw Campus Research, consult a librarian or click Help at the bottom of any Westlaw page.

Accessibility Information

For information on the Thomson Reuters® accessibility policy, go to store.westlaw.com/accessibility.

Westlaw Training

For information about web-based training, visit legal.thomsonreuters.com/en/support/westlaw.

Reference Materials

For free reference materials, visit legal.thomsonreuters.com/en/support/westlaw.

About This Guide

In this guide, the graphics and step-by-step instructions are based on accessing Westlaw via the internet. Because of the evolving nature of internet technology, there may be recent changes to the Westlaw interface and functionality that are not reflected in this documentation.

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Getting Started

Accessing Westlaw Campus Research

Click the Westlaw Campus Research icon on the computer desktop. A user agreement is displayed. After you read and accept the terms of the agreement, choose I Agree and click Continue. The Westlaw homepage is displayed (Figure 1).

Content and Searching

You have access to all of the Westlaw® content included in the library's subscription. Documents that are not available are marked *Out of Plan*. At the Westlaw homepage, you can use the text box at the top of the page to search for documents or retrieve a document using its citation or name. You can also browse content by clicking the links on the tabs. For assistance using Westlaw, click Help at the bottom of any page to see helpful reference materials.

Signing Off From Westlaw Campus Research

To end your Westlaw Campus Research session, click the drop-down arrow at the top of any page and click Sign Off.



Figure 1.
Westlaw homepage

Using the Homepage

Westlaw simplifies your starting point for legal research. At the homepage, you can use the search box at the top of the page to find a document by citation or name, or search for documents. You can also browse content using the links in the *Browse* section.

Retrieving Legal Documents by Citation

Most legal authority, such as a court decision, statute, or administrative regulation, has a citation; that is, a unique reference to the document. If you have a citation, type it in the search box at the top the page and click Search.

For example, to retrieve the 2010 Supreme Court decision *Citizens United v. Federal Election Commission*, which has a citation of 130 S.Ct. 876, type 130 sct 876 in the search box and click Search (Figure 2).

To find multiple documents by citation, type the citations in the text box separated by semicolons and click Search. For example, type 127 sct 2162; 93 sct 705.

To retrieve a statute, for example, section 2614 of the Family and Medical Leave Act, which has a citation of 29 U.S.C.A. § 2614, type 29 usca 2614 in the search box and click Search. To retrieve a state statute such as section 56.21 of the *California Civil Code*, which has a citation of Cal. Civ. Code § 56.21, type cal civ code 56.21 and click Search.

Retrieving Case Law Documents by Name

You can also retrieve court decisions by party name. To retrieve a case by party name, type one or more parties' names or the case title in the text box and click Search. For example, type roe v. wade.

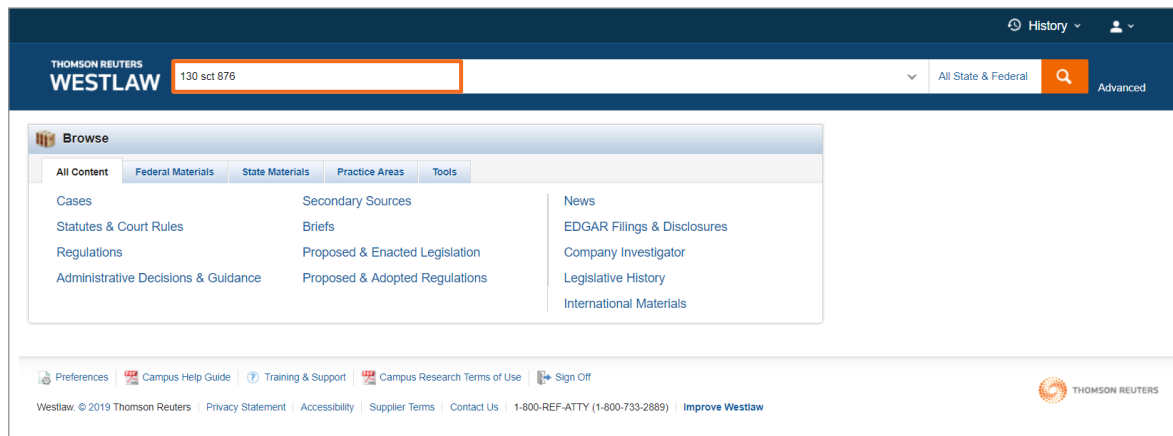


Figure 2.
Retrieving a case
by citation

Researching a Legal Issue

When you run a search on Westlaw, you don't need to select a database. Your search is automatically run across the following eight core content categories:

- Cases
- Statutes and Court Rules
- Regulations
- Administrative Decisions and Guidance
- Secondary Sources
- Briefs
- Proposed and Enacted Legislation
- Proposed and Adopted Regulations

The core content categories that will be most helpful for your research include Cases, Statutes and Court Rules, and Regulations. Following are brief descriptions of these categories:

- *Cases* are the written opinions of appellate and lower court judges.
- *Statutes* are laws passed by a state legislature or the United States Congress.
- *Court rules* have the force of law and govern practice and procedure in the various courts. Examples include the Federal Rules of Evidence, as well as any local rules that a court issues.
- *Regulations* include state and federal agency regulations, such as the *Code of Federal Regulations*. To search for documents, follow these steps:

1. Type search terms describing your issue in the search box at the top of the page (Figure 3). If you are familiar with Boolean searching, you can also type a Terms and Connectors query. Westlaw recognizes whichever search format you use.
2. Leave the default jurisdiction or click the arrow to display the Jurisdiction selector. Select up to three jurisdictions and click Save (Figure 4).
3. Click Search.

WestSearch, the Westlaw search engine, examines all core legal content for the jurisdiction you choose. Core content comprises cases, statutes and court rules, regulations, federal administrative materials, U.S. Supreme Court briefs, and secondary sources. The results are organized by content category, with the most relevant documents listed first.

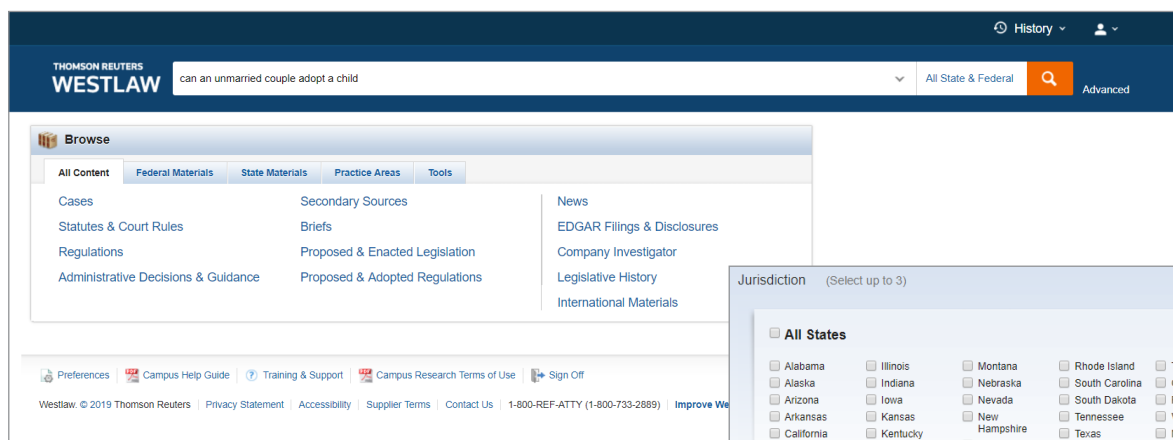


Figure 3.
Searching on the
Westlaw homepage

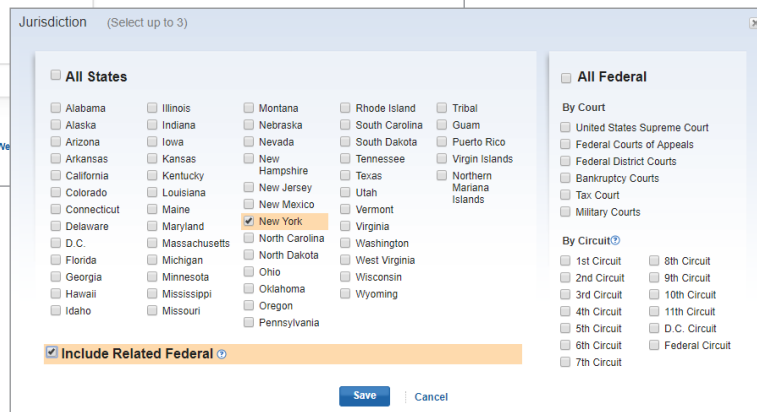


Figure 4. Jurisdiction selector

Searching With Boolean Terms and Connectors

At the Westlaw homepage, you can search for documents by typing a Boolean terms and connectors search query. The Boolean search method allows you to enter a query that consists of key terms from your issue, and connectors specifying the relationship between those terms. For example, you can specify that your terms appear in the same sentence (/s) or the same paragraph (/p). Type your query in the search box at the top of the homepage, change the jurisdiction if necessary, and click Search.

To run a Boolean terms and connectors search, choose terms significant to your issue. Consider the various forms the search terms might take.

- To search for words with multiple endings, use the root expander (!). For example, type *object!* to retrieve *object*, *objected*, *objection*, and *objecting*.
- To search for words with variable characters, use the universal character (*). For example, type *withdr*w* to retrieve *withdraw* and *withdrew*.
- To search for a word exactly as you typed it, use the pound symbol (#). For example, type *#damage* to retrieve *damage* but not *damages*.

In addition to choosing terms for your query, choose proximity connectors to specify the relationships between your search terms.

- The /p connector requires search terms to appear in the same paragraph in a document (hearsay /p utterance).
- The +p connector requires the first search term to precede the second term within the same paragraph.
- The /s connector requires search terms to appear in the same sentence in a document (design /s defect).
- The +s connector requires the first term to precede the second term within the same sentence (attorney +s fee).
- The /n numerical connector requires search terms to appear within a specified number of terms of each other (personal /3 jurisdiction).
- The +n numerical connector requires the first term to precede the second term by no more than the specified number of terms (elena +2 kagan).
- The BUT NOT connector (%) allows you to exclude documents that contain the terms typed after the BUT NOT connector. For example, the query *damages % negligence* retrieves documents that mention *damages* while excluding documents with the word *negligence*.

You can also use field restrictions to search for terms in specific parts of a document. Documents on Westlaw are composed of several parts called fields. For example, in case law documents the names of the parties, the name of the judge, and the names of the attorneys are each contained in separate fields. Available fields vary by content type, so even though you can add field restrictions to any Boolean terms and connectors query, it is best to use field restrictions on the Advanced Search page.

Using Advanced Search for Legal Content

Click Advanced on the homepage to access a template (Figure 5) in which you can build a Boolean terms and connectors search query. Type your terms in the appropriate text boxes, click the Jurisdiction link if you want to change the jurisdiction, and click Search. While viewing the search result, you can edit your search in the search box at the top of the page, or by clicking Advanced again.

Use the text boxes at the top of the page under *Find documents that have* to do any of the following:

- If you want all of the terms included in your retrieved documents, type them in the *All of these terms* text box.
- If you want any of the terms included in your retrieved documents, type them in the *Any of these terms* text box.
- If you want an exact phrase included in your retrieved documents, type it in the *This exact phrase* text box.

If you want to exclude documents that contain certain terms, you can do so in the *Exclude Documents that have* section. Type the terms in the *These terms* text box.

The Advanced Search page enables you to search for terms within specific parts of a document. The fields displayed at an Advanced Search page vary by content category. For example, if you click Advanced at the homepage, the Advanced Search page displays a date, citation, and name/title field. If you click Advanced at the Cases page, the Advanced Search: Cases page displays fields such as party name, synopsis, digest, judge, and attorney. If you click Advanced at the Statutes and Court Rules page, the Advanced Search: Statutes and Court Rules page displays fields such as caption, statutory text, and annotations.

&	AND
/s	In same sentence
or	OR
+s	Preceding within sentence
/p	In same paragraph
""	Phrase
+p	Preceding within paragraph
%	But not
/n	Within n terms of
!	Root expander
+n	Preceding within n terms of
*	Universal character
#	Prefix to turn off plurals and equivalents

Figure 5.
Advanced search template
for case law documents

Selecting Specific Content to Search

To select specific content to search, click a tab, such as State Materials, in the *Browse* section at the homepage. Then click a content category, such as Ohio. A corresponding tabbed text box is displayed at the top of the page. Type your search in this text box, change the jurisdiction if necessary, and click Search.

Browsing Content

In addition to running a search, you can use the Browse feature to retrieve documents. Simply click the category links on the tabs in the *Browse* section. See the *Searching Cases* and *Searching Statutes* sections below for more information.

Viewing a Search Result

Result Page

After your search is run, an overview of the search result is displayed. Click a content category in the left column to display the result page for that category. For example, click Cases to view the cases in your result (Figure 6).

- Core content categories and available filters are listed in the left column.
- Documents in the category you selected are listed in the center column.
- A sampling of related documents from the Secondary Sources and Supreme Court Briefs content categories are listed in the right column.

The screenshot shows the Westlaw interface with the search results for 'can an unmarried couple adopt a child'. The left sidebar shows the 'VIEW:' section with 'Cases' selected (45 results). The center column displays a list of cases, with the first case, '1. Matter of Jacob', selected. The 'Sort by:' dropdown is set to 'Relevance'. The right sidebar shows 'RELATED DOCUMENTS' including 'Secondary Sources' and 'Adoption of Child by Same-Sex Partners'.

Figure 6.
Cases result page

Sorting Your Documents

By default, documents are ranked by relevance. To change the default ranking, choose an option from the *Sort* by drop-down list at the top of the center column.

Customizing the Results Display

- Click the Details icon (☰) at the top of the result page to choose from three levels of detail. The type of detail varies by document type.
- To change the number of documents that are displayed at the result page, choose a number from the drop-down list at the bottom of the page.

Narrowing a Search Result

After you select a content category at the result page, you can narrow your search result using filters under *Narrow* in the left column (Figure 7). To select more than one filter to apply at the same time, first click Select Multiple Filters, then select the filters you want to add and click Apply Filters. To undo all filters you have added, click Undo Filters under *Narrow*.

Searching Within Results

You can narrow a search result by searching for terms within the result. Type your Boolean terms and connectors query in the *Search within results* text box under *Narrow* in the left column and click Continue and then Apply Filters. Both your original search terms and the terms used to narrow your result are highlighted in different colors in the documents. To undo a search within a result, click Undo Filters in the left column.

Filtering Search Results

You can also narrow a search result by selecting other filters under *Narrow*. Filters vary by document type. For example, the filters available for cases include jurisdiction, date, reported status, topic, judge, attorney, law firm, key number, party, and docket number. Select the filters you want and click Apply Filters. To undo all filters you have added, click Undo Filters.

The screenshot shows the Westlaw interface with a search query "can an unmarried couple adopt a child" in the New York jurisdiction. The left sidebar contains a "NARROW:" section with a "Select Multiple Filters" button and a search box. Below this are several filter categories with checkboxes and counts:

- Jurisdiction:** New York (45)
- Date:** All
- Reported Status:** Reported (45)
- Topic:** Family Law (44), Civil (42), Corporate Governance (9), Employment & Labor (9), Health Practitioner (4)
- Judge:** Select
- Attorney:** Select
- Law Firm:** Select
- Key Number:** Select

The main content area displays search results for cases. The first result is "2. In re Adoption of Carolyn B." from the Supreme Court, Appellate Division, Fourth Department, New York, dated March 19, 2004. The snippet reads: "FAMILY LAW - Adoption. Unmarried female partners had standing to adopt child jointly." The second result is "3. In re Adoption of Joseph" from Surrogate's Court, Oneida County, New York, dated November 18, 1998. The snippet reads: "FAMILY LAW - Adoption. Unmarried couple residing together would be permitted to adopt their foster child. In re Joseph". The third result is "4. In re Adoption of Garrett" from Surrogate's Court, Oneida County, New York, dated August 16, 2007. The snippet reads: "FAMILY LAW - Adoption. Biological brother of natural mother could not adopt mother's child." On the right side of the page, there is a sidebar with additional information, including "Adoption of Child by Same-Sex Partners" and a link to "THE SUPREME JUDICIAL COURT OF MASSACHUSETTS GIVES UNMARRIED COUPLES STANDING TO PETITION TO ADOPT CHILDREN, BUT IS THIS REALLY AN ENDORSEMENT OF NON-TRADITIONAL FAMILIES?".

Figure 7.
Filters at a result page

Browsing Documents in a Search Result

To view a document in your search result, click the document's title. Each document contains highlighted search terms for easy browsing and links to cited documents.

On the document toolbar for a case, you can do any of the following (Figure 8):

- To view the result list, click Return to list.
- To view the next or previous document in the result, click the Results arrows.
- To view the portions of each document that contain your search terms, click the Search term arrows.
- To jump to a specific portion of a case, click the Go to arrow and choose an option such as Headnotes from the menu.

The screenshot displays the Westlaw interface for a search result. At the top, the search query is "can an unmarried couple adopt a child" in New York. The document is identified as "Matter of Jacob" from the Court of Appeals of New York, dated November 2, 1995. The toolbar highlights the "Return to list" button and the "1 of 45 results" indicator. The document content includes the case title "86 N.Y.2d 651" and a synopsis stating that unmarried partners sought to adopt their children, but the petition was denied by the Family Court. The document is reversed and remitted.

Figure 8.
Case law document
in a search result

Returning to Prior Research

You can return to your previous work at any time during your research session. Point to History at the top of any page. A list of the five most recent documents you have viewed and searches you have run is displayed. Your history is available until the end of your research session (Figure 9).

The screenshot shows the Westlaw interface with the History panel open. The History panel is divided into "Recent Documents" and "Recent Searches". Under "Recent Documents", it lists "Matter of Jacob" (N.Y. November 02, 1995) and "Citizens United v. Federal Election Com'n" (U.S. January 21, 2010). Under "Recent Searches", it lists "can an unmarried couple adopt a child" and "advanced: (fall slip tumble) & (personal /3 jurisdiction) & 'igness window'".

Figure 9.
Prior research listed
in History

Searching Cases

What is a Case?

Cases are the written opinions of appellate and lower court judges. Appellate courts are courts that have the authority to review decisions of lower courts. Opinions from appellate courts can be crucial to understanding a legal issue because these opinions determine how lower courts decide similar issues in the future. Federal and state appellate court opinions and federal lower court opinions are on Westlaw.

Note that for most state courts, it is unusual for lower or trial court decisions (as opposed to the appellate decisions described above) to be published, either online or in print. This means that even if a trial court decision is in the news because of an unusual ruling or a large award of damages, it may not be on Westlaw.

What Are Editorial Enhancements?

Court decisions published in West's National Reporter System feature several editorial enhancements created by Thomson Reuters attorney-editors. These enhancements help you understand the significance of the case, and help you retrieve cases that discuss a particular point of law.

- **Synopsis.** A synopsis is a paragraph-length summary of the facts and the main legal issue in a case. Read the synopsis of a case you've retrieved to get a quick understanding of what the case was about, and how a legal issue was decided by the court. You can add a synopsis field to your advanced Boolean search to retrieve only cases that contain a specific term in the synopsis field.
- **Headnotes.** Headnotes are short summaries of each legal issue discussed in the case. Because the headnotes are succinct expressions of the legal issues raised by the interaction of the facts in a case and the rules of law, you can efficiently search for key terms by adding a headnote field to your advanced Boolean search to retrieve only cases that contain a specific term in the topic or headnotes field.
- **West Topic and Key Numbers.** Each headnote is classified under one or more topics and key numbers in the West Key Number System, which Thomson Reuters editors use to index case law. You can add a topic field to your advanced Boolean search to focus your legal research on particular issues.

Finding Cases by Citation or Name

To find a case by citation or name, do one of the following:

- To find a case by citation, type the citation in the search box at the top of the page and click Search. For example, type 127 sct 2162.
- To find multiple cases by citation, type the citations, separated by semicolons, in the search box and click Search.
- To find a case by party name, type one or more parties' names or the case title in the search box, change the jurisdiction if necessary, and click Search (Figure 10). For example, type rumsfeld v. hamdan.



Figure 10.
Finding a case by
party name

Searching for Cases

To search for cases, follow these steps:

1. Type terms describing your issue in the search box at the top of the page. If you are familiar with Boolean searching, you can also type a Terms and Connectors query. Westlaw recognizes whichever search format you use.
2. Leave the default jurisdiction or click the arrow to display the Jurisdiction selector. Select up to three jurisdictions and click Save.
3. Click Search to search all core legal content, including cases.

Browsing Cases

In addition to running a search, you can use the Browse feature to retrieve cases. Click the category links on the tabs in the *Browse* section on the homepage. You can retrieve cases in several ways from the *Browse* section:

- Click the All Content tab, then click Cases to display the Cases page (Figure 11), which organizes cases under *Federal Cases by Court*, *Federal Cases by Circuit*, *Cases by State*, *Cases by U.S. Territory*, and *Cases by Topic*. Click the appropriate links to retrieve the cases you want.
- Click the Federal Materials tab to retrieve U.S. Supreme Court cases or cases from federal courts in a specific circuit or state.
- Click the State Materials tab to view a list of states. Click a state name to retrieve cases from state or federal courts in that state.

When you click a link for a specific court, such as U.S. Supreme Court, a list of the 10 most recent cases from that court is displayed (Figure 12). A corresponding text box is displayed at the top of the page. You can search all cases from the court by typing a search in this text box and clicking Search.

The screenshot shows the Westlaw homepage with the 'Cases' category selected. The 'Federal Cases by Court' section is visible, with 'U.S. Supreme Court' highlighted. Other courts listed include U.S. Tax Court, U.S. Court of Appeals for Veterans Claims, U.S. Courts of Appeals, U.S. Court of Federal Claims, Military Courts, Federal District Courts, U.S. Court of International Trade, and Federal Bankruptcy Courts. The 'Federal Cases by Circuit' section lists the 1st through 5th Circuits. The 'Cases by State' section lists Alabama, Alaska, and Arizona.

Figure 11.
Cases category page

The screenshot shows the 'U.S. Supreme Court Cases' page. The search bar contains 'U.S. Supreme Court ...'. The page displays a list of the 10 most recent documents:

- 1 Wood v. Oklahoma**
Supreme Court of the United States | January 22, 2019 | --- S.Ct. ---- | 2019 WL 271962 (Mem)
The petition for writ of certiorari is denied.
- 2 Jones v. Oklahoma**
Supreme Court of the United States | January 22, 2019 | --- S.Ct. ---- | 2019 WL 271963 (Mem)
The petition for writ of certiorari is denied.
- 3 James v. Asuncion**
January 22, 2019 | --- S.Ct. ---- | 2019 WL 271984 (Mem)
- 4 Brown v. Mansukhani**
January 22, 2019 | --- S.Ct. ---- | 2019 WL 271985 (Mem)

Figure 12. List of recent U.S. Supreme Court cases


Viewing a Search Result

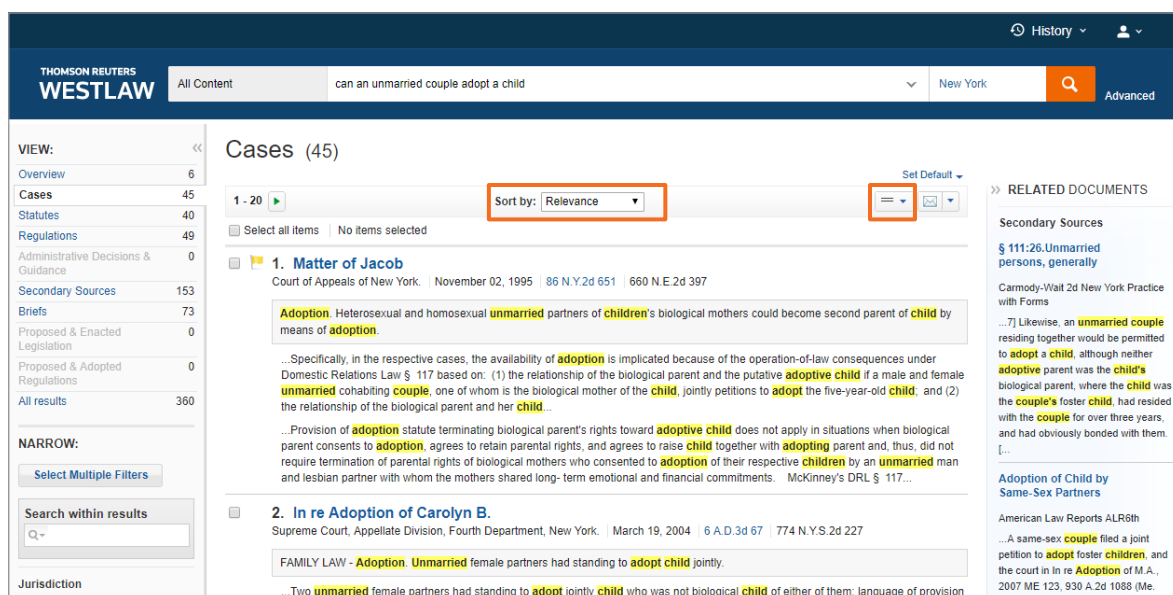
Result Page

After your search is run, the result page is displayed (Figure 13). (If an overview of your search result is displayed, click Cases in the left column to view the result page for cases.) The result page lists the citations of cases retrieved by your search and shows your highlighted search terms in context. The result page contains three columns:

- The left column lists the core content categories as well as available filters.
- The center column lists all the cases in your search result.
- The right column lists a sampling of related documents from the Secondary Sources and Briefs content categories.

Result Page Options

- By default, cases are ranked by relevance. To change the default ranking, choose an option from the *Sort by* drop-down list at the top of the center column.
- Click the View Detail icon () at the result page to choose from three levels of detail. The type of detail may include the case title and citation, search terms in context, and a case summary.



The screenshot displays the Westlaw search results page. At the top, the search query is "can an unmarried couple adopt a child" in the "New York" jurisdiction. The left sidebar shows a "VIEW:" menu with categories like Overview (6), Cases (45), Statutes (40), Regulations (49), etc. The main content area is titled "Cases (45)" and shows a list of results. The first result is "1. Matter of Jacob", a Court of Appeals of New York case from November 02, 1995. The text of the case is displayed, with search terms highlighted in yellow. The "Sort by" dropdown is set to "Relevance". The right sidebar shows "RELATED DOCUMENTS" including "Secondary Sources" and "Adoption of Child by Same-Sex Partners".

Figure 13.
Cases result page

Narrowing a Search Result

You can narrow your search result using the filters in the left column (Figure 14). To select more than one filter to apply at the same time, first click Select Multiple Filters, then select the filters you want to use and click Apply Filters. To undo all filters you have added, click Undo Filters under *Narrow*.

Searching Within Results

You can narrow a search result by searching for terms within the result. Type a Boolean terms and connectors query in the *Search within results* text box under *Narrow* in the left column and click Search. Both your original search terms and the terms used to narrow your result are highlighted in different colors in the cases. To undo a search within a result, click Undo search within in the left column.

Filtering Search Results

You can also narrow a search result by selecting other filters under *Narrow*. Filters available for cases include jurisdiction, date, reported status, topic, judge, attorney, law firm, key number, party, and docket number.

The screenshot shows the Westlaw interface with a search query "can an unmarried couple adopt a child" in the New York jurisdiction. The left sidebar is titled "NARROW:" and contains several filter sections:

- Select Multiple Filters**: A button to manage multiple filters.
- Search within results**: A text box for searching within the results.
- Jurisdiction**: A dropdown menu set to "New York" with 45 results.
- Date**: A dropdown menu set to "All".
- Reported Status**: A checkbox for "Reported" with 45 results.
- Topic**: A list of topics with checkboxes and counts: Family Law (44), Civil (42), Corporate Governance (9), Employment & Labor (9), and Health Practitioner (4).
- Topics**: A section for additional topic filters.
- Judge**: A "Select" button.
- Attorney**: A "Select" button.
- Law Firm**: A "Select" button.
- Key Number**: A "Select" button.

The main content area displays search results for "2. In re Adoption of Carolyn B." and "3. In re Adoption of Joseph". Each result includes a snippet of the case text with highlighted terms like "adoption", "child", "unmarried", and "couple".

Figure 14.
Filters at cases result page

Browsing Cases in a Result

To view a case in your search result, click the case's title. Each case in a search result contains highlighted search terms for easy browsing and links to cited documents. On the document toolbar for a case, you can do any of the following (Figure 15):

- To view the result list, click Return to list.
- To view the next or previous document in your search result, click the Results arrows.
- To view the portions of each document that contain your search terms, click the Search term arrows.
- To jump to a specific portion of a case, click the Go to arrow, and choose an option such as Headnotes from the menu.

The screenshot displays the Westlaw interface for a search result. At the top, the search bar contains the query "can an unmarried couple adopt a child" and the jurisdiction is set to "New York". The search result is for "Matter of Jacob" from the Court of Appeals of New York, dated November 2, 1995. The document toolbar includes options for "Return to list", "1 of 45 results", "Original terms", and a "Go to" dropdown menu. The case title is "Declined to Extend by In re Adoption of Garrett, N.Y.Sur., August 16, 2007". The synopsis states: "Unmarried partners of biological mothers sought to adopt respective mother's children. The Family Court, Putnam County, Sweeny, J., denied petition of one mother's lesbian partner and the Family Court, Oneida County, Morgan, J., denied prospective adoptive father's petition on ground that adoption by two unmarried persons is not permitted. On appeal, two Supreme Court, Appellate Divisions, 210 A.D.2d 876, 620 N.Y.S.2d 640, 209 A.D.2d 8, 624 N.Y.S.2d 634, affirmed. Appeals were taken and consolidated. The Court of Appeals, Kaye, C.J., held that: (1) lesbian and unmarried heterosexual partners had standing under Domestic Relations Law § 110 to become adoptive parents, and (2) portion of statute purporting to terminate biological mothers' parental rights did not apply. Reversed and remitted. Bellacosa, J., dissented and filed opinion in which Simons and Titone, JJ., joined." Below the synopsis, there is a section for "West Headnotes (4)".

Figure 15.
Case



Checking Cases in KeyCite

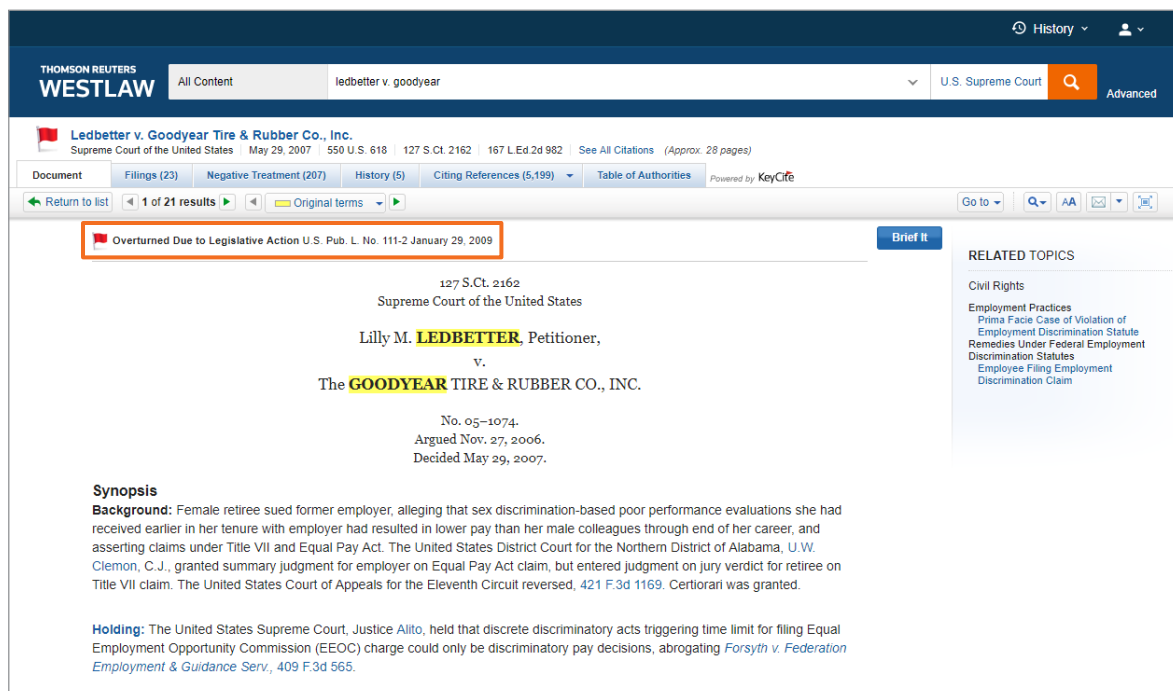
Use KeyCite, the citation research service, to help determine whether a case is good law and to retrieve documents that cite the case. KeyCite covers every case in West's National Reporter System and more than 1 million unpublished cases. There are several ways to access KeyCite information:

- While viewing a case with a KeyCite flag, click the flag.
- While viewing any case, click one of the following tabs at the top of the page: Negative Treatment, History, or Citing References.
- Type kc: or keycite: followed by a citation in the search box at the top of the page and click Search. For example, type kc: 93 sct 1817 or keycite: 93 sct 1817.

KeyCite Status Flags for Cases

If a case has a red or yellow flag, the most negative treatment is displayed next to the flag at the top of the case (Figure 16). Most negative treatment consists of phrases such as *Overruled by*, *Abrogated by*, or *Distinguished by*, and includes a link to the underlying document, if available. These flags tell you that you should not rely on the case.

-  A red flag warns that the case is no longer good law for at least one of the points of law it contains.
-  A yellow flag warns that the case has some negative history but has not been reversed or overruled.



THOMSON REUTERS
WESTLAW All Content ledbetter v. goodyear U.S. Supreme Court Advanced

Ledbetter v. Goodyear Tire & Rubber Co., Inc.
Supreme Court of the United States May 29, 2007 550 U.S. 618 127 S.Ct. 2162 167 L.Ed.2d 982 See All Citations (Approx. 28 pages)

Document Filings (23) Negative Treatment (207) History (5) Citing References (5,199) Table of Authorities Powered by KeyCite

Return to list 1 of 21 results Original Terms

Overturned Due to Legislative Action U.S. Pub. L. No. 111-2 January 29, 2009 Brief It

127 S.Ct. 2162
Supreme Court of the United States

Lilly M. **LEDBETTER**, Petitioner,
v.
The **GOODYEAR TIRE & RUBBER CO., INC.**

No. 05-1074.
Argued Nov. 27, 2006.
Decided May 29, 2007.

Synopsis
Background: Female retiree sued former employer, alleging that sex discrimination-based poor performance evaluations she had received earlier in her tenure with employer had resulted in lower pay than her male colleagues through end of her career, and asserting claims under Title VII and Equal Pay Act. The United States District Court for the Northern District of Alabama, *U.W. Clemon*, C.J., granted summary judgment for employer on Equal Pay Act claim, but entered judgment on jury verdict for retiree on Title VII claim. The United States Court of Appeals for the Eleventh Circuit reversed, 421 F.3d 1169. Certiorari was granted.

Holding: The United States Supreme Court, Justice *Alito*, held that discrete discriminatory acts triggering time limit for filing Equal Employment Opportunity Commission (EEOC) charge could only be discriminatory pay decisions, abrogating *Forsyth v. Federation Employment & Guidance Serv.*, 409 F.3d 565.

RELATED TOPICS
Civil Rights
Employment Practices
Prima Facie Case of Violation of Employment Discrimination Statute
Remedies Under Federal Employment Discrimination Statutes
Employee Filing Employment Discrimination Claim

Figure 16.
Case showing most negative treatment

Viewing Negative Direct History and Negative Citing References for a Case

Click the Negative Treatment tab to view negative direct history and negative citing references for a case (Figure 17). Negative citing references are displayed in a table format. The depth of treatment bars in the *Depth* column indicate the extent to which citing cases discuss the cited case, and the headnote numbers in the *Headnotes* column indicate which headnotes in the cited case contain the points of law discussed by the citing cases.

The screenshot shows the Westlaw interface for the case *Ledbetter v. Goodyear Tire & Rubber Co., Inc.* The **Negative Treatment** tab is selected. The interface displays the following information:

- Negative Direct History:** A section indicating that the case has been negatively impacted. It lists *1. Ledbetter v. Goodyear Tire & Rubber Co., Inc.* (550 U.S. 618, U.S., May 29, 2007) as being overturned due to legislative action (U.S. Pub. L. No. 111-2, Jan 29, 2009), marked as **MOST NEGATIVE**.
- Negative Citing References (206):** A table listing cases that have negatively referenced the cited case. The table has columns for Treatment, Title, Date, Type, Depth, and Headnote(s).

Treatment	Title	Date	Type	Depth	Headnote(s)
Superseded by Statute as Stated in	1. Bush v. Orange County Corrections Dept. 597 F.Supp.2d 1293, M.D.Fla. LABOR AND EMPLOYMENT - Discrimination. County corrections department articulated legitimate non-discriminatory reasons for differing pay levels and pay structures.	Feb. 02, 2009	Case	■■■■	1 2 4 S. Ct.
Superseded by Statute as Stated in	2. Vuong v. New York Life Ins. Co. 2009 WL 306391, S. D.N.Y. LABOR AND EMPLOYMENT - Discrimination. Title VII claim for race and national origin discrimination accrued at end of three-year period as co-managing partner.	Feb. 06, 2009	Case	■■■■	2 3 4 S. Ct.
Superseded by Statute as Stated in	3. Siri v. Princeton Club of New York 874 N.Y.S.2d 408, N.Y.A.D. 1 Dept.	Feb. 24, 2009	Case	■■■■	2 S. Ct.

Figure 17.
Negative Treatment tab

Viewing the History of a Case

Click the History tab to view the direct history of a case and related references. The cases included in the direct history and related references are listed in the left column. Direct history is also displayed in a graphical view in the right column. You can restrict direct history by choosing an option from the *View* drop-down list.

Viewing Citing References for a Case

Click the Citing References tab to view a list of cases, administrative materials, secondary sources, briefs, and other court documents that cite your case. To change the order in which the citing references are displayed, choose a date or depth of treatment option from the *Sort By* drop-down list on the toolbar.

To narrow the list of citing references, you can:

- Type terms in the *Search within results* text box in the left column.
- Click a document type in the left column, such as Secondary Sources. You can further narrow this list by selecting a filter under *Narrow* in the left column, such as Jurisdiction.

Searching Statutes

What is a Statute?

A statute typically refers to a law passed by a state legislature or the U.S. Congress. State and federal court cases often involve statutory interpretation, and enactment of a statute may well reverse established case law.

Federal Statutes

After the U.S. Congress passes a bill and the president signs it into law, it is codified, or published in the *United States Code* (USC), the official version of federal statutory law. Since 1927, West has published an annotated version of the USC, the *United States Code Annotated* (USCA). Each statute in the USCA is followed by summaries of published court decisions that interpret the statute. These summaries are also called annotations or notes of decisions. The complete USCA is available on Westlaw.

State Statutes

State laws are codified, or published in state legislative codes. Statutes from all 50 states and the District of Columbia are available on Westlaw.

Finding Statutes by Citation

To retrieve a statute by citation, type the citation in the search box at the top of the page and click Search. For example, type 29 usca 2614 or cal civ code 56.21.

Searching for Statutes

To search for statutes, follow these steps:

1. Type terms describing your issue in the search box at the top of the page. If you are familiar with Boolean searching, you can also type a Terms and Connectors query. Westlaw recognizes whichever search format you use.
2. Leave the default jurisdiction or click the arrow to display the Jurisdiction selector. Select up to three jurisdictions and click Save.
3. Click Search to search all core legal content, including statutes.

Retrieving Statutes Using the Table of Contents Service

You can use the category links in the *Browse* section of the homepage to retrieve statutes using the Table of Contents service. The Table of Contents service lets you browse statutes, view a statute in the context of the sections surrounding it, and quickly retrieve related sections.

An easy way to access the Table of Contents service is by clicking the All Content tab, then clicking Statutes and Court Rules to display the Statutes and Court Rules page (Figure 18). Click United States Code Annotated (USCA) to display the table of contents for the *United State Code Annotated* (USCA) (Figure 19), or click a state name to display the table of contents for that state's statutes and court rules.

To browse a table of contents, click the links. To retrieve a specific section, click its name.

To run a search, select Search all content, or select Specify content to search and select the check boxes next to the sections, titles, parts, or subparts you want to search. Then type your search in the tabbed search box at the top of the page and click Search.

Figure 18.
Statutes and Court
Rules page

Figure 19. USCA table of contents

Linking to Other Tools and Resources

While viewing a table of contents, you can click links under *Tools and Resources* in the right column to access other useful materials, including:

- An alphabetical statutes index
- A popular name table

Retrieving Statutes Using an Index

You can use an alphabetical index to retrieve statutory sections on a specific topic. While viewing the table of contents for the USCA or a state's statutes, click the Index link in the right column. Browse the index by clicking the letters at the top of the page (Figure 20). You can also type a word or phrase in the search box. For example, type adoption and click Search. A list of topics containing the term is displayed (Figure 21). Click a topic to view the relevant sections. To retrieve the full text of a section, click its citation.

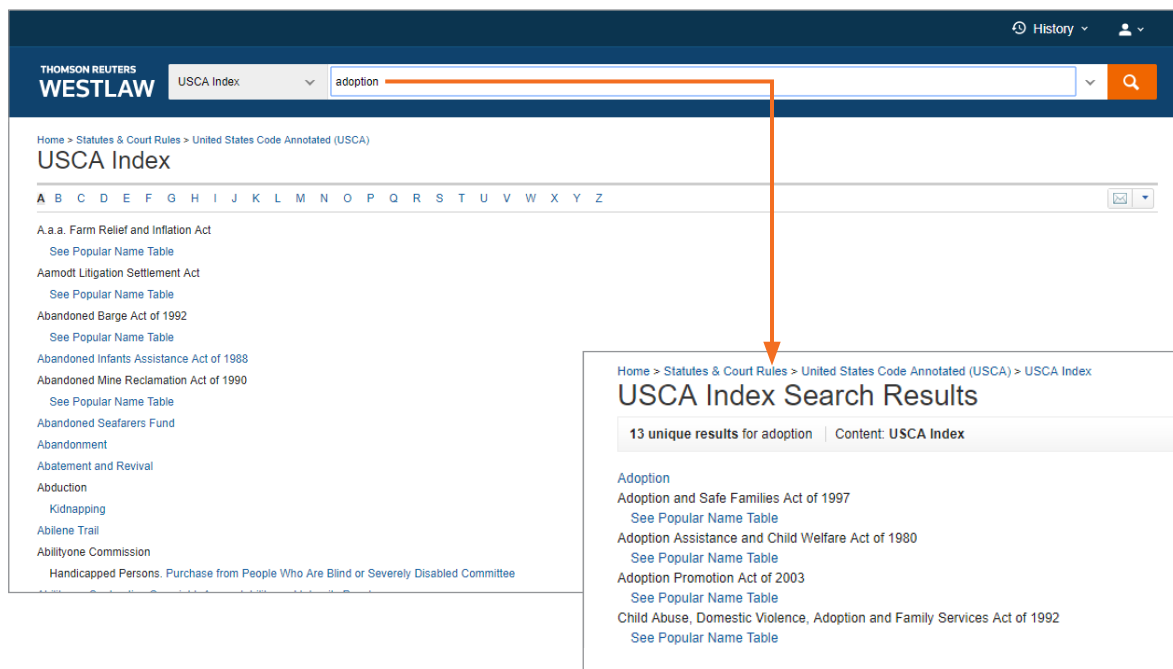


Figure 20.
USCA index

Figure 21. Index result

Retrieving Statutes Using the Popular Name Table

When you know the popular name of an act, you can use the popular name table to retrieve the statute sections under which the act is codified. While viewing the table of contents for the USCA or a state's statutes, click the Popular Name Table link in the right column to display the popular name table, which lists the acts in alphabetical order. To see the statutory sections under which an act is codified, click the act's name or the citation next to the name.


Viewing a Search Result

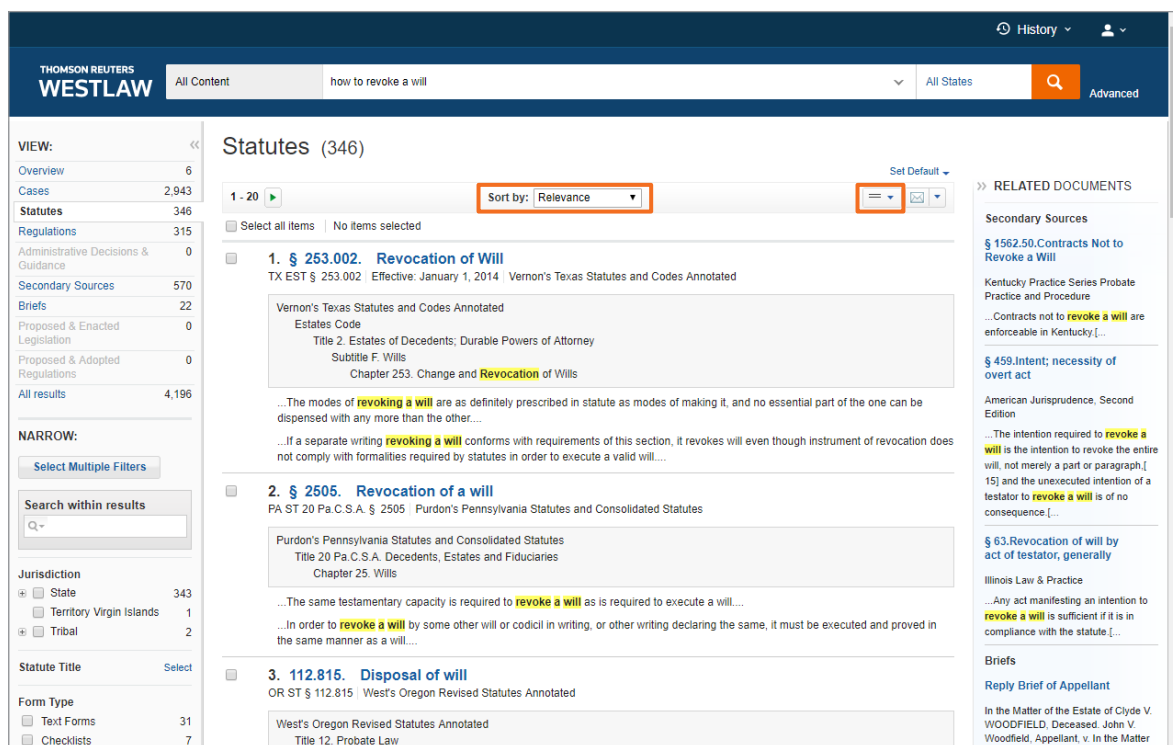
Result Page

After your search is run, the result page is displayed (Figure 22). (If an overview of your search result is displayed, click Statutes in the left column to view the result page for statutes.) The result page lists the citations of statutes retrieved by your search and shows your highlighted search terms in context. The result page contains three columns:

- The left column lists the core content categories as well as available filters.
- The center column lists all the statutes in your search result.
- The right column lists a sampling of related documents from the Secondary Sources and Briefs content categories.

Result Page Options

- By default, statutes are ranked by relevance. To change the default ranking, choose an option from the *Sort by* drop-down list at the top of the center column.
- Click the View Detail icon () at the result page to choose from three levels of detail. Details may include the section numbers and names, the major statutory headings, and search terms in context.



The screenshot displays the Westlaw search results page for the query "how to revoke a will". The page is organized into three main columns:

- Left Column (Navigation):** Includes a "VIEW:" section with options like Overview (6), Cases (2,943), Statutes (346), Regulations (315), Administrative Decisions & Guidance (0), Secondary Sources (570), Briefs (22), Proposed & Enacted Legislation (0), and Proposed & Adopted Regulations (0). Below this is a "NARROW:" section with a "Select Multiple Filters" button and a "Search within results" input field. Further down are "Jurisdiction" filters (State: 343, Territory Virgin Islands: 1, Tribal: 2) and "Form Type" filters (Text Forms: 31, Checklists: 7).
- Center Column (Search Results):** Titled "Statutes (346)", it shows a list of results. The "Sort by:" dropdown is set to "Relevance". The first result is "1. § 253.002. Revocation of Will" from Vernon's Texas Statutes and Codes Annotated. The second is "2. § 2505. Revocation of a will" from Purdon's Pennsylvania Statutes and Consolidated Statutes. The third is "3. 112.815. Disposal of will" from West's Oregon Revised Statutes Annotated. Search terms like "revoke a will" are highlighted in yellow within the text snippets.
- Right Column (Related Documents):** Titled "RELATED DOCUMENTS", it lists secondary sources and briefs. Examples include "§ 1562.50.Contracts Not to Revoke a Will" from Kentucky Practice Series Probate Practice and Procedure, "§ 459.Intent; necessity of overt act" from American Jurisprudence, Second Edition, and "§ 63.Revocation of will by act of testator, generally" from Illinois Law & Practice.

Figure 22.
Statutes result page

Narrowing a Search Result

You can narrow your search result using the filters in the left column (Figure 23). To select more than one filter to apply at the same time, first click Select Multiple Filters, then select the filters you want to use and click Apply Filters. To undo all filters you have added, click Undo Filters under *Narrow*.

Searching Within Results

You can narrow a search result by searching for terms within the result. Type your terms in the *Search within results* text box under *Narrow* in the left column and click Search. Both your original search terms and the terms used to narrow your result are highlighted in different colors in the statutes. To undo a search within a result, click Undo search within in the left column.

Filtering Search Results

You can also narrow a search result by selecting other filters under *Narrow*. Filters available for statutes include jurisdiction, effective date, and statute title.

The screenshot shows the Westlaw interface with a search for "how to revoke a will". The left sidebar, highlighted with an orange box, contains the "NARROW:" section. It includes a "Select Multiple Filters" button, a "Search within results" text box, and three filter categories: "Jurisdiction" (State: 343, Territory Virgin Islands: 1, Tribal: 2), "Statute Title" (Select), and "Form Type" (Text Forms: 31, Checklists: 7, Clauses: 7). Below these are "Search other sources" (News, Company Investigator) and another "Select Multiple Filters" button. The main content area shows search results for "2. § 2505. Revocation of a will" and "3. 112.815. Disposal of will". The right sidebar shows a "Brief" section with a "Reply Brief of Appellant" for the case "In the Matter of the Estate of Clyde V. WOODFIELD, Deceased. John V. Woodfield, Appellant, v. In the Matter of the Conservatorship of Michael A. Woodfield, Sharon McCoy (Woodfield) Steel, Appellee, Alfred R. Koenenn, Conservator, Appellee, Supreme Court of Mississippi, July 19, 2005".

Figure 23.
Filters at statutes
result page

Browsing Statutes in a Result

To view a statute in your search result, click the statute's section number or name. Each statute in a search result contains highlighted search terms for easy browsing, and links to cited documents. On the document toolbar for a statute, you can do any of the following (Figure 24):

- To view the result list, click Return to list.
- To view the next or previous statute in your search result, click the Results arrows.
- To view the portions of each statute that contain your search terms, click the Search term arrows.
- To view the next and previous sections, even if they were not retrieved by your search, click the arrows to the right and left of the section symbol (§).
- To view the portion of the table of contents containing the statute you are viewing, click Table of Contents.

The screenshot displays the Westlaw interface for a search result. At the top, the search query is "how to revoke a will" and the results are filtered for "All States". The main content area shows the statute "§ 2505. Revocation of a will" from "Purdon's Pennsylvania Statutes and Consolidated Statutes". The toolbar, highlighted with an orange box, includes the following elements from left to right: a "Return to list" button, a "2 of 346 results" indicator with left and right arrows, a "Original terms" button, a "Go To" button, and a "Table of Contents" button. The statute text includes a "Credits" section and an "Editors' Notes" section.

§ 2505. Revocation of a will
 PA ST 20 Pa.C.S.A. § 2505 | Purdon's Pennsylvania Statutes and Consolidated Statutes | Title 20 Pa.C.S.A. Decedents, Estates and Fiduciaries (Approx. 2 pages)

Document | Notes of Decisions (504) | History (3) | Citing References (345) | Context & Analysis (35) | Powered by KeyCite

Return to list | 2 of 346 results | Original terms | Go To | Table of Contents

Purdon's Pennsylvania Statutes and Consolidated Statutes
 Title 20 Pa.C.S.A. Decedents, Estates and Fiduciaries (Refs & Annos)
 Chapter 25. Wills (Refs & Annos)

20 Pa.C.S.A. § 2505

§ 2505. Revocation of a will

Currentness

No will or codicil in writing, or any part thereof, can be revoked or altered otherwise than:

(1) **Will or codicil.**--By some other will or codicil in writing;

(2) **Other writing.**--By some other writing declaring the same, executed and proved in the manner required of wills; or

(3) **Act to the document.**--By being burnt, torn, canceled, obliterated, or destroyed, with the intent and for the purpose of revocation, by the testator himself or by another person in his presence and by his express direction. If such act is done by any person other than the testator, the direction of the testator must be proved by the oaths or affirmations of two competent witnesses.

Credits
 1972, June 30, P.L. 508, No. 164, § 2, eff. July 1, 1972.

Editors' Notes

JT. ST. GOVT. COMM. COMMENT--1947

This section takes the place of section 20 of the 1917 act which reads:

"Section 20. (a) No will in writing, concerning any real estate, shall be repealed, nor shall any devise or directions therein be altered, otherwise than by some other will or codicil in writing, or other writing declaring the same, executed and

NOTES OF DECISIONS (504)
 IN GENERAL
 CODICILS
 OTHER WRITINGS
 ACT TO THE DOCUMENT
 ADEMPMENT

Figure 24.
Statute

Viewing Related Material

Related material is organized on tabs at the top of the displayed statute (Figure 25).

Click the Notes of Decisions tab or click a topic under *Notes of Decisions* in the right column to view notes of decisions, written by West attorney-editors, which summarize points of law from cases that construe or apply the statute.

Click the Context and Analysis tab to view links to other related materials such as cross-references, library references, and law review and journal commentaries.

To return to the full text of the statute you were viewing, click the Document tab.

The screenshot displays the Westlaw interface for § 2505, Revocation of a will. The top navigation bar includes the Westlaw logo, search filters, and a search bar. Below the navigation bar, the document title and breadcrumb trail are shown. The main content area is divided into several tabs: Document, Notes of Decisions (504), History (3), Citing References (345), and Context & Analysis (25). The 'Notes of Decisions' and 'Context & Analysis' tabs are highlighted with orange boxes. The 'Notes of Decisions' tab is further expanded to show a list of categories: IN GENERAL, CODICILS, OTHER WRITINGS, ACT TO THE DOCUMENT, and ADEMPMENT. The main text area displays the statute's text, including the currentness section and the three methods of revocation: (1) Will or codicil, (2) Other writing, and (3) Act to the document. The credits section mentions the 1972 act, and the editors' notes section provides a comment on the 1917 act.

Figure 25.
Tabs with related material

Checking Statutes in KeyCite



KeyCite information is available for federal statutes and state statutes from all 50 states. Use KeyCite to help determine whether a statute is good law, and to retrieve documents that cite the statute.

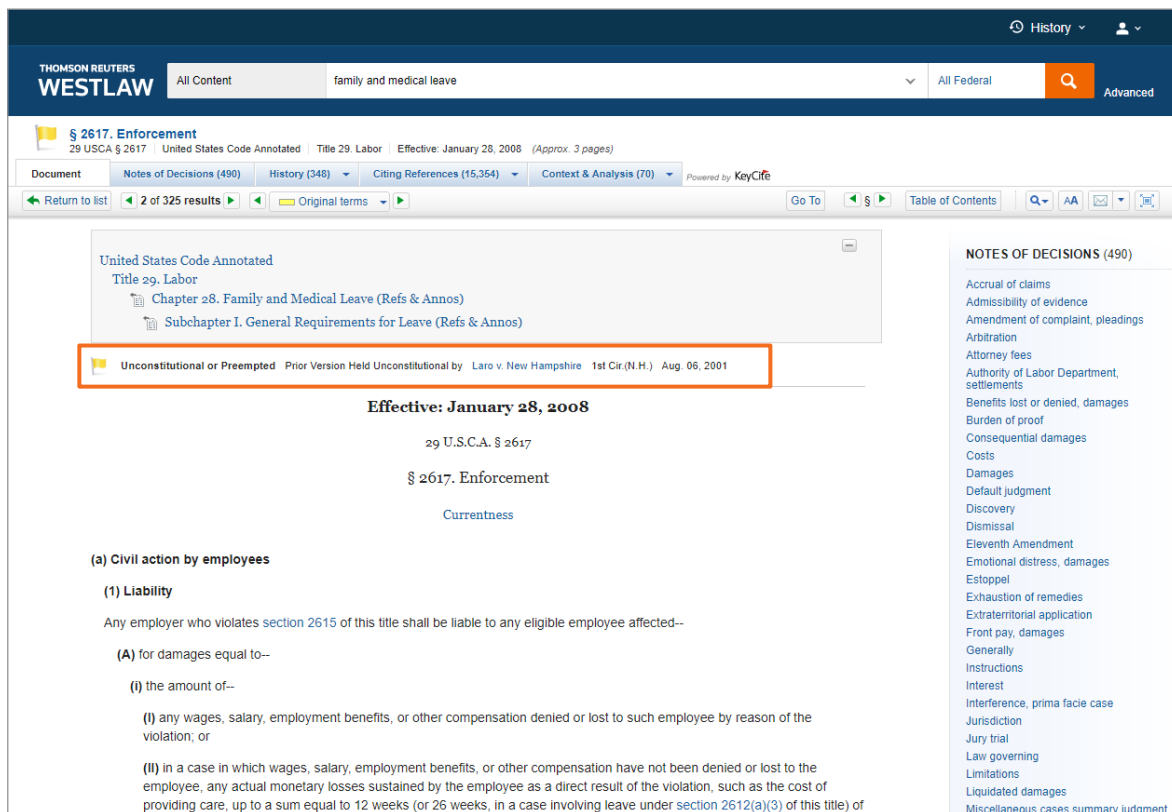
You can access KeyCite information in several ways:

- While viewing a statute with a KeyCite flag, click the flag.
- While viewing any statute, click the History or Citing References tab at the top of the page.
- Type kc: or keycite: followed by a citation in the search box at the top of the page and click Search. For example, type kc: 29 usca 2614, or keycite: 29 usca 2614.

KeyCite Status Flags for Statutes

If a statute has a red or yellow flag, the most negative treatment is displayed next to the flag at the top of the document (Figure 26). Most negative treatment consists of phrases such as *Unconstitutional or Preempted*, or *Proposed Legislation*, and includes a link to the underlying document, if available. These flags tell you that you should not rely on the statute.

-  A red flag indicates that the statute has been amended by a recent session law, repealed, superseded, or held unconstitutional or preempted in whole or in part.
-  A yellow flag indicates that the statute has been renumbered or transferred by a recent session law; that an uncodified session law or proposed legislation affecting the statute is available; that the statute was limited on constitutional or preemption grounds or its validity was otherwise called into doubt; or that a prior version of the statute received negative treatment from a court.



The screenshot shows the Westlaw interface for 29 U.S.C.A. § 2617. A red flag icon is visible next to the statute title, indicating negative treatment. The flag text reads: "Unconstitutional or Preempted Prior Version Held Unconstitutional by Laro v. New Hampshire 1st Cir.(N.H.) Aug. 06, 2001". The statute is titled "§ 2617. Enforcement" and is effective as of January 28, 2008. The text of the statute is partially visible, including sections (a) Civil action by employees, (1) Liability, and (A) for damages equal to--.

Figure 26.
Statute showing most
negative treatment

Viewing History for a Statute

Click the History tab to view history for a statute, which includes the following categories (Figure 27):

- Graphical Statute, which helps you track changes to a statute
- Validity, which includes cases affecting the validity of the statute, recent session laws that have amended or repealed the statute, and proposed legislation
- Versions, which includes prior versions of the statute
- Editor's and Revisor's Notes, which summarizes legislative changes affecting the section
- Bill Drafts, which includes drafts of bills introduced before a section was enacted into law
- Legislative History Materials, which lists committee reports, testimony, and executive messages relevant to the section

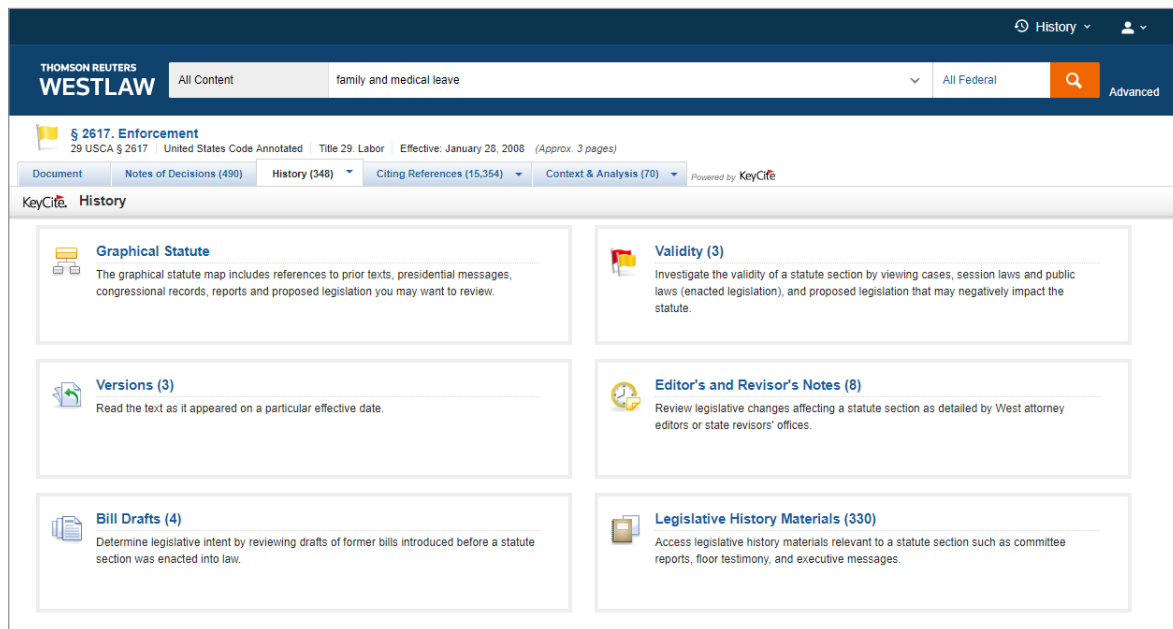


Figure 27.
History tab for statute

Viewing Citing References for a Statute

Click the Citing References tab to view citing references for the statute, including cases; statutes; regulations; administrative decisions; secondary sources; briefs; trial court documents; and other documents. To change the order in which the citing references are displayed, choose an option from the *Sort By* drop-down list on the toolbar.

To narrow the list of citing references, click a document type in the left column, such as Cases. You can further narrow this list by:

- Typing terms in the *Search within results* text box in the left column
- Selecting a filter under *Narrow* in the left column, such as Jurisdiction

Searching News Content

Searching News Content

If your library's subscription includes news content, you can access it by clicking News on the All Content tab in the *Browse* section of the homepage. The News category page organizes news sources by type, by geographic region (U.S. or international), and by topic (Figure 28).

To search all news content on Westlaw, type a plain-English description of an issue in the search box at the top of the News category page. Westlaw runs a natural language search of all news content, and retrieves the most relevant documents.

To search specific news content from the News category page, complete one of the following steps:

- Click News Index in the right column of the News category page to browse an alphabetical index of news sources available on Westlaw, including newspapers, wire services, magazines, and transcripts of radio and TV programs. Click the title of a news source to view a category page for that title, which lists the 10 most recent items added to the title. To search the title, type a description of your issue in the search box at the top of the page.
- Click a news category, such as Reuters News, U.S. News, or Energy and Environment to view a list of the 10 most recent news stories added to Westlaw related to that category. Type a description of your issue in the search box at the top of the category page to search all news stories related to the category.

The screenshot shows the Westlaw News category page. At the top, there is a navigation bar with the Westlaw logo and a search bar. Below the search bar, the page is organized into several sections. On the left, there are sections for 'Reuters', 'News By Type', and 'United States News'. On the right, there is a 'TOOLS & RESOURCES' section. A red box highlights the 'News Index', 'EDGAR Filings & Disclosures', and 'Foreign Language News' links in the 'TOOLS & RESOURCES' section.

Figure 28.
News category page

Searching With Boolean Terms and Connectors

You can search for news documents by typing a Boolean terms and connectors search query. The Boolean search method allows you to enter a query that consists of key terms from your issue and connectors specifying the relationship between those terms. For example, you can specify that your terms appear in the same sentence (/s) or the same paragraph (/p). Type your query in the search box at the top of the homepage and click Search.

Using Advanced Search for News Content

Use the Advanced Search template to build a Boolean terms and connectors query. To access the template, click Advanced on the category page for any news content. Type your terms in the appropriate text boxes and click Advanced Search. While viewing the search result, you can edit your search in the search box at the top of the page or by clicking Advanced again.

Use the text boxes at the top of the page under *Find documents that have* to do any of the following:

- If you want all of the terms included in your retrieved documents, type them in the *All of these terms* text box.
- If you want any of the terms included in your retrieved documents, type them in the *Any of these terms* text box.
- If you want an exact phrase included in your retrieved documents, type it in the *This exact phrase* text box.

If you want to exclude documents that contain certain terms, you can do so in the *Exclude Documents* section. Type the terms in the *These terms* text box.

In addition to being able to restrict your search by document date, the Advanced Search template enables you to search for terms within specific parts of a document. For example, you can search for terms in the following fields:

- Title (ti): search by title or headline of the news story or article
- Lead Paragraph or Headline (hld): search by the headline and lead paragraphs of a news article
- Publication Name or Source (so): search by the name of the publication or wire service
- Author (au): search by the name of the author, news commentator, or wire service

Browsing News Content

Viewing Search Results

After your search is run, the search result is displayed. Click a document title to display the document.

Sorting Your News Documents

By default, documents are ranked by Date. To change the default ranking to Relevance, choose the Relevance option from the *Sort by* drop-down list at the top of the center column.

Searching Within Results

To narrow a search result by searching within the result, type your Boolean terms and connectors search query in the *Search within results* text box under *Narrow* in the left column and click Search. Both your original search terms and the terms used to narrow your result are highlighted in the documents. To undo a search within a result, click Undo search within in the left column.

Searching Business Content

Searching Business Content

If your library's subscription includes Business Content, you can access it by clicking Company Investigator on the All Content tab in the *Browse* section of the homepage. The Company Investigator search template allows you to search U.S. and international business entities by name; it also includes flexible search criteria options to strengthen the accuracy of your search, including location, personnel, filing date, Federal Employer Identification Number (FEIN), and industry codes (Figure 29).

With Company Investigator, you are able to identify legal ultimate and immediate parent companies, and view corporate family tree structures.

THOMSON REUTERS
WESTLAW

Company Investigator

Enter terms, citations, databases, anything ...

All State & Federal

History

Home > Company Investigator

Company Investigator

Search Clear All

Business Name:

Street Address:

123 Main or Main

City: ZIP/Postal Code: State/Province/Territory:

Country:

Jurisdiction of Incorporation:

Country of Incorporation:

Phone Number:

7 or 10 digits

FEIN/Tax ID:

DUNS:

Ticker/Symbol:

Stock Exchange

Central Index Key (CIK):

Officer/Agent/Director

Last Name:

Figure 29.
Company Investigator
search page

Viewing Company Investigator Search Results

The Company Investigator search results page includes general information about the business including Name, Address, Officers/Directors/Contacts, Phone Number, identifiers such as FEIN and Ticker Symbol, Industry Codes (SIC and NAICS), and incorporation information. The results also include OFAC and Global Sanctions Risk Flag information.

Results are sorted on Relevance by default, but the sort can be changed to sort on Name, Address, or FEIN. Filters on such attributes as Location and Industry Code allow you to narrow your results list. A More/Less view option is available, and the results list can be delivered. Clicking the Back to Company Investigator link will return you to the search page from which you started your search (Figure 30).

The screenshot displays the Westlaw Company Investigator search results page. The interface includes a search bar at the top with the text "Company Investigator" and "Enter terms, citations, databases, anything ...". The search results are displayed in a table format with two columns: "Business Name" and "FEIN".

Search Results:

Business Name	FEIN	Address
1. SAMPLE-DOCUMENT DENTAL SERVICES LLC		240 SUMMIT AVE SAINT PAUL, MN, 55102 United States
2. JANE'S SAMPLE-DOCUMENT DDS	123456789	240 SUMMIT AVENUE SAINT PAUL, MN, 55102

Each result also includes details such as "Officers/Directors/Contacts", "RISK FLAGS", "OFAC: No Match", and "Global Sanctions: No Match".

Figure 30.
Company Investigator
search results

Company Investigator Record Page

Click a Business Name to link to the Company Investigator Record Page, which includes additional basic company information. From the Record Page you can also select from tabs for running a Company Family Tree or a Company Investigator Report. (Figure 31).

The screenshot displays the Westlaw interface for the Company Investigator Record Page of SAMPLE-DOCUMENT DENTAL SERVICES LLC. The page is structured as follows:

- Header:** THOMSON REUTERS WESTLAW logo, search bar with "All Content" and "All State & Federal" filters, and an "Advanced" search button.
- Breadcrumbs:** Home > Company Investigator > SAMPLE-DOCUMENT DENTAL SERVICES LLC
- Navigation:** Tabs for "Record", "Family Tree", and "Report".
- Company Information:**
 - Address:** 240 SUMMIT AVENUE, ST PAUL, MN 55102
 - Location of Incorporation:** MINNESOTA
 - Primary SIC Code:** 802101
 - Registered Agent:** JANE E SAMPLE-DOCUMENT
 - Website Address:** www.janesampledocumentds.com
 - Number of Employees:** 1 TO 4
 - Filing Date:** 8/25/2005
 - Filing Number:** DC1479616-2
 - Officers/Directors/Contacts:** JANE SAMPLE-DOCUMENT, CHIEF EXECUTIVE OFFICER
- QUICK ANALYSIS FLAGS:**
 - OFAC: No
 - Global Sanctions: Yes
 - Bankruptcy Debtor or Creditor: No
 - MSB: No
 - Other Listings Linked to Business: No
 - Phone: (blank)
- Map:** A satellite map view of the company's location in St. Paul, MN, with a red pin. Landmarks include Cathedral Hill, St. Joseph's Hospital, and the Minnesota Children's Museum.
- Footer:** Westlaw © 2019 Thomson Reuters, Privacy Statement, Accessibility, Supplier Terms, Contact Us, 1-800-REF-ATTY (1-800-733-2889), Improve Westlaw, and THOMSON REUTERS logo.

Figure 31.
Company Investigator
Record Page with Family
Tree and Report tabs

Company Investigator Family Tree

Clicking on the Family Tree Tab allows you to access a dynamic graphical view of company affiliations, including Subsidiaries, Branches, Divisions, and Associated Companies. Search functionality and the ability to expand and contract levels allows you to easily find entities within the tree. In addition, clicking the search link on any entity within the tree allows you to find additional information about that connected entity. You can also print, email, or download the family tree data.

Company Investigator Report

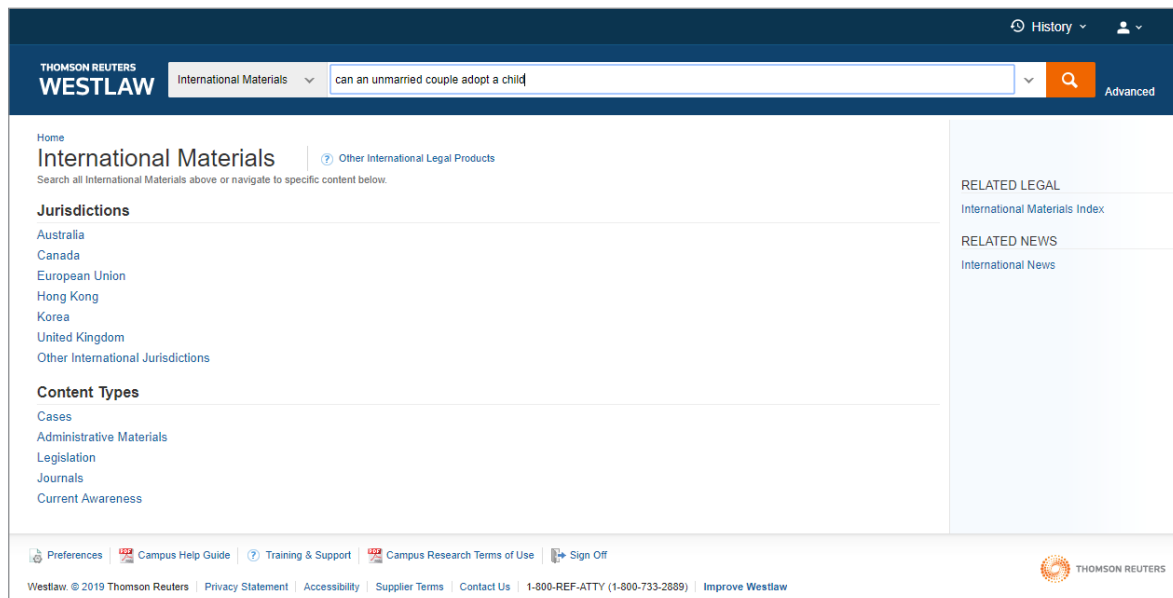
By clicking the Report Tab you can easily compile a single, comprehensive report on the company, and customize it for your investigation. Reports include dockets, cases, public records, financial information, securities filings, real property records, bankruptcy filings, criminal records, and much more. You can run the Basic version of the Report which includes select content sets or the Premier version including all content sets available for the company. Reports can be printed, emailed, or downloaded.

Searching International Content

Searching International Content

If your library's subscription includes International Content, you can access it by clicking International Materials on the All Content tab in the *Browse* section of the homepage. The International Materials category page organizes international materials by country and content type.

To search all international content on Westlaw, type a plain-English description of an issue in the search box at the top of the International Materials category page. Westlaw runs a natural language search of all international content, and retrieves the most relevant documents (Figure 32).



The screenshot shows the Westlaw International Materials search interface. At the top, the Westlaw logo is on the left, and a search bar contains the text "can an unmarried couple adopt a child". To the right of the search bar is a "History" dropdown and a user profile icon. Below the search bar, the page is titled "International Materials" with a link to "Other International Legal Products". The main content area is divided into two columns. The left column has two sections: "Jurisdictions" with links for Australia, Canada, European Union, Hong Kong, Korea, United Kingdom, and Other International Jurisdictions; and "Content Types" with links for Cases, Administrative Materials, Legislation, Journals, and Current Awareness. The right column has two sections: "RELATED LEGAL" with a link to "International Materials Index"; and "RELATED NEWS" with a link to "International News". At the bottom of the page, there is a footer with links for Preferences, Campus Help Guide, Training & Support, Campus Research Terms of Use, and Sign Off, along with the Thomson Reuters logo and copyright information.

Figure 32.
Searching International
Materials

Selecting Specific Content to Search

To select specific content to search, click a content category, such as Canada. A corresponding text box is displayed at the top of the page. Type your search in this text box and click Search. Alternatively, navigate to specific content, such as All Canada Cases, to search a specific content type.

Viewing a Search Result in International Content

Result Page

After your search is run, an overview of the search result is displayed. Click a content category in the left column to display the result page for that category. For example, click Cases to view the cases in your result (Figure 33).

- Core content categories and available filters are listed in the left column.
- Documents in the category you selected are listed in the center column.


The screenshot shows the Westlaw search results page for the query "can an unmarried couple adopt a child" in the European Union. The page displays a list of cases, with the first case, "Roodhuijzen v Commission", highlighted. The search results are sorted by relevance, and the number of results is 2,951. The page also shows filters for jurisdiction, date, judge, and attorney, and a search bar for narrowing results.

Figure 33.
International Materials
cases result page

Sorting Your Documents

By default, documents are ranked by relevance. To change the default ranking, choose an option from the *Sort* by drop-down list at the top of the center column.

Customizing the Results Display

- Click the Details icon () at the top of the result page to choose from three levels of detail. The type of detail varies by document type.
- To change the number of documents that are displayed at the result page, choose a number from the drop-down list at the bottom of the page.

Narrowing a Search Result

After you select a content category at the result page, you can narrow your search result using filters under *Narrow* in the left column (Figure 34). To select more than one filter to apply at the same time, first click Select Multiple Filters, then select the filters you want to add and click Apply Filters. To undo all filters you have added, click Undo Filters under *Narrow*.

Searching Within Results

You can narrow a search result by searching for terms within the result. Type your Boolean terms and connectors query in the *Search within results* text box under *Narrow* in the left column and click Search. Both your original search terms and the terms used to narrow your result are highlighted in different colors in the documents. To undo a search within a result, click Undo search within in the left column.

Filtering Search Results

You can also narrow a search result by selecting other filters under *Narrow*. Filters vary by document type. For example, the filters available for cases include jurisdiction, date, judge, attorney, and docket number. Select the filters you want and click Apply Filters. To undo all filters you have added, click Undo Filters.

The screenshot shows the Westlaw interface with the following elements:

- Header:** THOMSON REUTERS WESTLAW, European Union, can an unmarried couple adopt a child, Advanced search.
- Left Sidebar (NARROW):**
 - VIEW: Overview (3), Cases (2,951), Legislation (10,000), Journals (8,848), All results (21,799).
 - Search within results: Q~
 - Jurisdiction: International European Union (2,951)
 - Date: All
 - Judge: Select
 - Attorney: Select
 - Docket Number: Select
 - Select Multiple Filters
- Main Content:**
 - Back to European Union, KeyCite, Note: KeyCite is only available for Canadian Cases and Legislation
 - Cases (2,951), Sort by: Relevance
 - 1 - 20
 - Select all items | No items selected
 - 1. **Roodhuijzen v Commission**
Civil Service Tribunal | November 27, 2007 | Celex No. 62006FJ0122 | Celex No. 606FJ0122
...3. Article 1(2) of Annex VII to the Staff Regulations provides: "The household allowance shall be granted to: (a) a married official; (b) an official who is widowed, divorced, legally separated or **unmarried** and has one or more dependent **children** within the meaning of Article 2(2) and (3) below; (c) an official who is registered as a stable nonmarital partner, provided that: (i) the **couple** produces a legal document recognised as such by a Member State, or any competent authority of a Member State, acknowledging their status as non-marital partners, (ii) neither partner is in a marital relationship or in another nonmarital partnership, (iii) the partners are not related in any of the following ways: parent, **child**...
 - ...On the other hand, were the Commission to accept partnerships concluded in the form of cohabitation agreements for those **couples**, its refusal to recognise 'simple' cohabitation agreements for **couples** who have very close links, in the sense mentioned above, with countries recognising forms of union other than marriage or 'registered' partnership, would mean that those **couples** were unequally treated; in other words, extending the entitlement to be covered by the JSIS to a partner would be refused, whereas it would be recognised for **couples** with connecting factors to countries which do not recognise 'registered' partnerships....
 - 2. **Commission v Roodhuijzen**
General Court | October 05, 2009 | Celex No. 62008TJ0058 | Celex No. 608TJ0058
...(c) an official who is registered as a stable non-marital partner, provided that: (i) the **couple** produces a legal document recognised as such by a Member State, or any competent authority of a Member State, acknowledging their status as non-marital partners, (ii) neither partner is in a marital relationship or in another non-marital partnership, (iii) the partners are not related in any of the following ways: parent, **child**, grandparent, grandchild, brother, sister, aunt, uncle, nephew, niece, son-in-law, daughter-in-law, (iv) the **couple** has no access to legal marriage in a Member State; a **couple** shall be considered to have access to legal marriage for the purposes of this point only where the members of the **couple**...
 - ...On the other hand, were the Commission to accept partnerships concluded in the form of cohabitation agreements for those **couples**, its refusal to recognise simple cohabitation agreements for **couples** who have very close links, in the sense mentioned above, with countries recognising forms of union other than marriage or registered partnership, would mean that those **couples** were unequally treated; in other words, extending the entitlement to be covered by the JSIS to a partner would be refused, whereas it would be recognised for **couples** with connecting factors to countries which do not recognise registered partnerships....

Figure 34.
International Materials
Filters at a result page

Printing or Delivering Documents

After you have retrieved a search result on Westlaw, you can print, email, or download one or more documents or a list of documents. You can also save your print and download requests in the delivery queue until the end of your research session.

To print, email, or download a document or a list of documents, complete these steps:

1. Click the arrow next to the delivery icon and choose Email, Print, Download, or Kindle from the menu.
2. A dialog box is displayed, which includes two or more of the following tabs, depending on the documents you choose to print, email, or download (Figure 35). The options available on each tab will also change depending on what you choose to print.
 - Basics tab. This tab is available if you choose Print, Download, or Kindle from the menu. Choose to print a list of documents or individual documents.
 - Layout and Limits tab. Use the check boxes and drop-down lists to choose layout elements you want to include in the document, such as dual-column format for cases or an expanded margins for notes.
 - Content to Append tab. Select the check boxes for the content you want to append to the document from the *KeyCite Lists* and *Other Related Information* sections.
 - Recipients tab. This tab is available if you click the Email icon or chose Email from the menu.
3. Click Print, Email, Download, or Send. If you click Print or Download, a *Preparing for Print* or *Preparing for Download* dialog box is displayed. To continue your research and print or download your documents at a later time, click Minimize and Continue Researching. Your request will be added to the delivery queue.

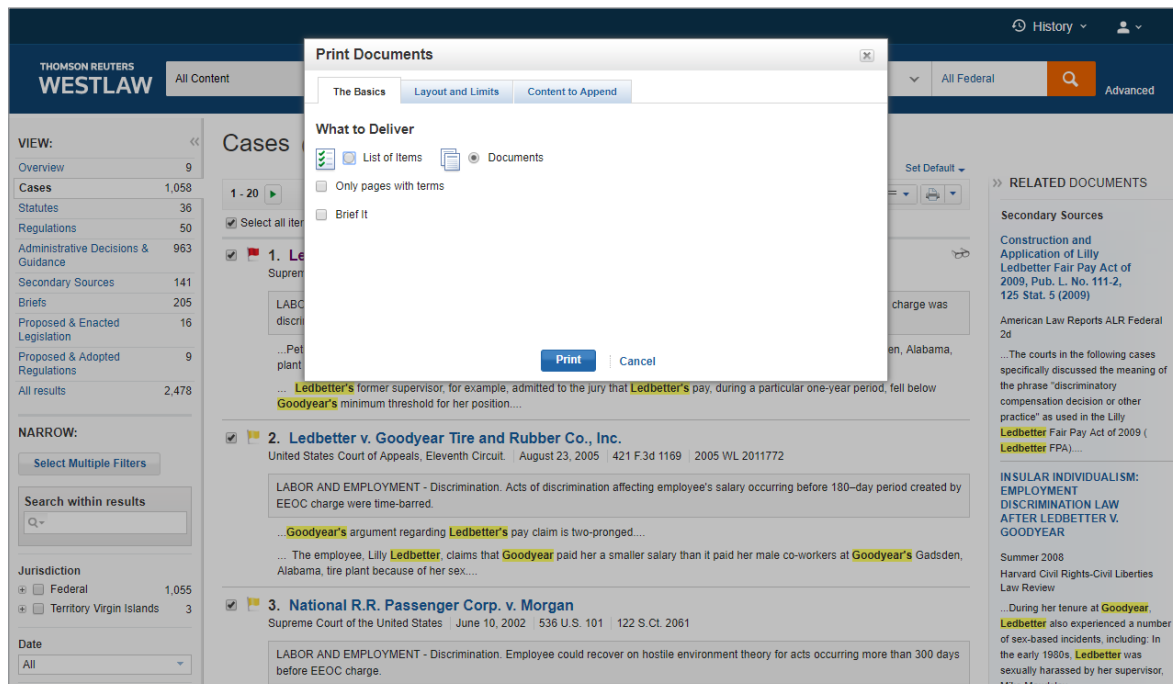


Figure 35.
Print Documents
dialog box

Using the Delivery Queue

Print and download requests are saved in the delivery queue in the lower-right corner of the page (Figure 36).

- To display the items in the delivery queue, click the View delivery queue (📄) icon.
- To print or download an item in the delivery queue, click the button next to the item.

The screenshot shows the Westlaw interface with a search for 'ledbetter v. goodyear'. The main content area displays a list of cases, with the first four cases selected. The delivery queue at the bottom right shows 20 full text items for 'ledbetter v. goodyear' with a download button.

VIEW: Overview 9, Cases 1,058, Statutes 36, Regulations 50, Administrative Decisions & Guidance 963, Secondary Sources 141, Briefs 205, Proposed & Enacted Legislation 16, Proposed & Adopted Regulations 9, All results 2,478.

NARROW: Select Multiple Filters, Search within results, Jurisdiction: Federal 1,055, Territorial Virgin Islands 3, Date: All, Reported Status: Reported 279, Unreported 779, Topic: Civil 1,053, Employment & Labor 943, Health Practitioner 138, Pension & Retirement Benefits 75, Commercial 57.

Cases (1,058)

1 - 20 | Sort by: Relevance | Select all items | 20 items selected clear selected

- 1. Ledbetter v. Goodyear Tire & Rubber Co., Inc.**
Supreme Court of the United States | May 29, 2007 | 550 U.S. 618 | 127 S.Ct. 2162
LABOR AND EMPLOYMENT - Discrimination. In Title VII disparate-pay case, discriminatory act triggering time limit for EEOC charge was discriminatory pay decision.
... Petitioner Lilly Ledbetter (Ledbetter) worked for respondent Goodyear Tire & Rubber Company (Goodyear) at its Gadsden, Alabama, plant from 1979 until 1998.
... Ledbetter's former supervisor, for example, admitted to the jury that Ledbetter's pay, during a particular one-year period, fell below Goodyear's minimum threshold for her position....
- 2. Ledbetter v. Goodyear Tire and Rubber Co., Inc.**
United States Court of Appeals, Eleventh Circuit | August 23, 2005 | 421 F.3d 1169 | 2005 WL 2011772
LABOR AND EMPLOYMENT - Discrimination. Acts of discrimination affecting employee's salary occurring before 180-day period created by EEOC charge were time-barred.
... Goodyear's argument regarding Ledbetter's pay claim is two-pronged...
... The employee, Lilly Ledbetter, claims that Goodyear paid her a smaller salary than it paid her male co-workers at Goodyear's Gadsden, Alabama, tire plant because of her sex....
- 3. National R.R. Passenger Corp. v. Morgan**
Supreme Court of the United States | June 10, 2002 | 536 U.S. 101 | 122 S.Ct. 2061
LABOR AND EMPLOYMENT - Discrimination. Employee could recover on hostile environment theory for acts occurring more than 300 days before EEOC charge.
- 4. Noel v. The Boeing Co.**
United States Court of Appeals, Third Circuit | October 01, 2010 | 622 F.3d 266 | 2010 WL 3817090
LABOR AND EMPLOYMENT - Discrimination. Fair Pay Act, extending time period for disparate compensation claims, did not apply to Title VII failure-to-promote claim.
... Ledbetter worked for Goodyear from 1979 until 1998; she introduced evidence at trial that throughout her employment, Goodyear supervisors evaluated her poorly because of her sex, resulting in lower pay than if her evaluations had been discrimination-free....
... The purpose of the Fair Pay Act (FPA) was to reinstate the law regarding the timeliness of claims for discrimination in compensation as it was prior to the Supreme Court decision in Ledbetter v. Goodyear Tire & Rubber Co., which provided that the FPA's protections against compensation discrimination by unduly restricting the time period in which a claimant may bring a discriminatory compensation decision. Lilly Ledbetter Fair Pay Act of 2009, § 3(e)(3)(A).
- 5. O'Hara v. LaHood**
United States District Court, District of Columbia | December 23, 2009 | 765 F.Supp.2d 76

RELATED DOCUMENTS

Secondary Sources

Construction and Application of Lilly Ledbetter Fair Pay Act of 2009, Pub. L. No. 111-2, 125 Stat. 5 (2009)
American Law Reports ALR Federal 2d
...The courts in the following cases specifically discussed the meaning of the phrase "discriminatory compensation decision or other practice" as used in the Lilly Ledbetter Fair Pay Act of 2009 (Ledbetter FPA)...

INSULAR INDIVIDUALISM: EMPLOYMENT DISCRIMINATION LAW AFTER LEDBETTER V. GOODYEAR
Summer 2008
Harvard Civil Rights-Civil Liberties Law Review
...During her tenure at Goodyear, Ledbetter also experienced a number of sex-based incidents, including: In the early 1980s, Ledbetter was sexually harassed by her supervisor, Mike Maudsley...

IN THE WAKE OF LEDBETTER V. GOODYEAR TIRE & RUBBER COMPANY: APPLYING THE DISCOVERY RULE TO DETERMINE THE START OF THE LIMITATIONS PERIOD FOR PAY DISCRIMINATION CLAIMS

20 full text items for ledbetter v. goodyear
Expires: 1/25/2019, 12:00 AM (CST) | Size: 3MB RTF | Download

Figure 36. Printing items in the delivery queue